

PACIFIC UNIVERSITY FACULTY SENATE MINUTES

October 22, 2009

4:00 – 6:00 PM

Prepared by Linda Hunt, Chair Elect

Draft, not yet approved by the Senate

The meeting was called to order at p.m. by the Senate Chair, Kevin Johnson.

Roll call.

Senators present: Gail Aamodt, Mark Bailey, David Boersema, James Ferguson, Linda Hunt, Lynda Irons, Kevin Johnson, James Kundart, James Lane, John Medeiros, Mike Millard, Provost John Miller, Nancy Neudauer, John Suroviak (substitute for Martha Rampton), Victor Rodriguez, Lori Rynd, Tal Sanders, Jeff Seward, Mark Szymanski (via videoconference), John R. Hayes (substitute for Carole Timpone), Rick Whiteley, Lorne Yudcovitch

Staff: Karla Staihar

Guests: John Hayes, Dwight Sangrey, Chuck O'Connor, Krishnan Ramaya

Summary of Actions Taken at the October Meeting of the Faculty Senate:

- The Senate voted to receive proposed Curriculum and Standards Committee Language
- The Senate voted to create an ad hoc committee to develop a list of concerns about the Conflict of Interest Policy to bring back to the Senate as the basis of a resolution the Senate will present to the Provost's Council.
- The Senate voted to approve Rick Whitely, Mark Bailey and Gail Aamodt as the members of the ad hoc committee.
- The Senate voted to approve the amended Bylaws.

Approval of the minutes.

The minutes of the September 24, 2009 meeting of the Faculty Senate were approved.

Chair's Comments.

- The minutes will now include a summary of actions taken at the beginning and links to longer attachments.
- This is Chemistry week.
- The Chair reminded the Senators that documents are shared as soon as they are received and asked for patience.
- **The December 10th meeting will take place at HPC 503.** We will look into arranging a shuttle.
- John Suroviak is substituting for Martha Rampton today and in December. John R. Hayes is substituting for Carole Timpone.
- The Chair met with President Hallick yesterday. She will attend the December meeting to discuss strategic planning.
- IACUC handbook language is still an open item. The Chair and Provost will contact the committee.
- The process for approval of degree candidates will come to the Senate in December.
- The UC did not receive the proposed consensual relationships policy, so it won't come to the Senate yet. The UC received a proposed sustainability policy. It was not classified as major and will not come to the Senate. **The Chair asked Senators to review the policy**

to determine if the Senate will ask to see the policy. The UC received the Senate recommendation for the restructure of the Curriculum and Standards Committee.

Written Reports from Standing Committees.

- The University Honors and Awards Committee submitted a written report (see attachment #1).
- Institutional Review Board has more than 50 proposals currently under review.

Update on Strategic Plan for College of Business and Management- Dwight Sangrey.

- Dwight Sangrey presented a preliminary strategic plan for developing Business and Management Programs at Pacific (see attachment #2). This has been in the planning stages for the past two months. Information gathering has now been distilled into a draft strategic plan. There will be significant changes in this plan between now and the final plan expected to be presented in April 2010. Plans for Business and Management will be integrated into the President's strategic plan.
- The plan tries to honor the values of the last 10 years of planning on this campus has three main goals:
 - Establish a foundation for academic programs of high quality that will be integrated with other Pacific comparative advantages and strengths. The program would have a strong foundation in liberal arts. There is a market for International business and management and an aspiration for Pacific to have more international programs. Non-degree certificate programs are being looked at. The 2008 strategic plan will be reevaluated.
 - Establish an Institutional Structure to support programs. Plan for independent college with new dean who would be hired in early 2010. Accreditation for business education would be needed.
 - Establish Principles, Processes and Precedents of Effective Operations for the Department of Business and the College of Business and Management. The planning group is engaging with people outside Pacific and has an advisory board. Financial commitments of significant size would need to be in place by the time this plan is presented. The Association to Advance Collegiate Schools of Business (AACSB) is the accreditation granting body. The process of accreditation is five years and involves long term mentoring relationships with people across the country. This fall Pacific will formally submit application for candidacy
 - to be considered by AACSB in January. There is some expense to become members and be part of the mentoring program, but it is an important part of the accreditation process.
- Dwight Sangrey resigned from Emeritus status on the Pacific Board of Trustees to take on the strategic planning. His contact with the Board is through the Provost. Some Board members are part of the advisory board. The plan has not been presented formally to the Board.
- For this plan to go forward commitments of at least 1 million in working capital need to be in place by April. He would like the plan to be cash flow neutral the first year and believes seed money can be in hand by then. If the program goes forward it needs to be fundamentally strong, proving educational excellence without substantial investment by Pacific.
- Accreditation is critical for creating a top quality program. The best business programs in Oregon have AACSB accreditation.

- It is important for this program to be developed in the tradition of liberal arts. Location and relationship with Arts and Sciences is still being considered.
- There is an opportunity to attract faculty and students that were part of an Executive degree program that OHSU will no longer offer. It is a very successful program for professionals. It would be important to act quickly not to lose momentum and opportunity. Such a program could be leverage to build a resident program.
- Planning for technology will be part of the business plan. UIS needs time to facilitate development. Technology will be important to allow for flexibility and distance learning. This is part of Pacific moving forward beyond new programs.
- Business seems to be an area of growth and could help grow the undergraduate students.
- Initial group that started strategic plan is still in communication with new planning group.
- Please direct any comments and feedback to Dwight Sangrey.

Update on ad hoc Academic Assessment Committee- Jeff Seward.

- Membership for the committee is:
 - Alex Toth, Library
 - Lisa Szeffel, Chair Curriculum and Standards Committee
 - Wil O'Shea, Institutional Research
 - John Smith, Optometry
 - Reza Karimi, Health Professions
 - Kevin Carr, Education
 - Yasutaka Maruki, Arts and Science
- The committee will report to the Senate in December.

Report on changes to Ch. 2 Curriculum and Standards Committee- Kevin Johnson.

- The Chair presented the Senate recommendation to the UC. The UC received the recommendation and commented on the charge to review prerequisites for admission professional schools. New programs will be under consideration and will require review by the Curriculum and Standards Committee.
- The Chair handed out the UC committee template with the Curriculum and Standards language (see attachment #3). The ad hoc committee will review the language and make revisions to resubmit to the University Council. The committee needs to clarify the following:
 - Specifically name the college level committees.
 - Who would represent Health Professions?
- The current Curriculum and Standards Committee met this morning. There are faculty members representing all colleges. The ad hoc committee should create a transition plan. The current members are committed and it may be beneficial for them to remain involved. The ad hoc committee should connect with the current Curriculum and Standards Committee and the ad hoc Assessment Committee.
- Rick Whitely moved to receive and David Boersema seconded. The Senate unanimously voted to receive the committee language.
- The ad hoc committee will make revisions to present to the UC November 10th. Senators send comments to Mike Millard. Once the Curriculum and Standards Committee is restructured it will have an opportunity for fine-tuning.

Action Item- to vote on proposed revisions to Ch. 4 re: Conflict of Interest

- A few word changes have been made to 10.2.C.6. James Lane moved and Jeff Seward seconded to approve the proposed changes to Ch. 4 (see attachment #4).

- Rick Whitely distributed a series of motions (see attachment #5). Rick Whitely moved that the list of motions be used as suggestions for an ad hoc committee to polish language. The motion was seconded. (The motion to refer an item to committee takes precedence over the motion to approve.)
- Jeff Seward moved to amend Rick Whitely's motion so that the charge of the ad hoc committee is to develop list of concerns to bring back as basis of a resolution for the Senate to send back to Provost's Council rather than to propose specific language. Rick Whitely accepted the amendment. Roll call vote on the motion to form an ad hoc committee- 11 yes and 9 no. Motion passes. (As a procedural motion, the senate bylaws do not require that votes of individual senators be recorded in the minutes.)
- The Ad hoc committees responsibilities:
 1. Consider the motions Rick Whitely presented
 2. Develop a list of concerns to bring back to the Senate as the basis of a resolution the Senate will present to the Provost's Council
 3. Create a resolution to present to the Provost's Council that clearly states the essential issues the Senate would like to see addressed
 4. Specific language can be proposed, but the focus should be a list of concerns the Senate can agree on as a whole
 5. Consult with John Hayes and the Provost's Council
 6. Consult with faculty throughout health professions; specifically Pharmacy and Optometry (Gail Aamodt will contact)
 7. Report back to the Senate December 10th.
- Concerns (other than those in the motions) that were raised during the meeting:
 1. Does the department chair have the expertise to manage conflict of interest?
 2. Concerns were raised about consistency throughout the university and the appropriateness of Chapter 4 as the location for a Conflict of Interest policy for staff and administrators.
 3. Conflict of Interest may be very different in different colleges, perhaps the policy needs to be more specific?
- Rick Whitely, Mark Bailey and Gail Aamodt volunteered to serve on the committee. The three members were unanimously approved. Email Mark Bailey with comments.

Action Item- to vote on proposed changes to Bylaws

- Three minor changes were made to the Bylaws received in September (see attachment #6). The updated Bylaws were unanimously approved.

Provost's Report

- **Update on President Hallick's Listening Tour**-The Provost has participated in the Academic Affairs Listening Tour. They have visited several campuses. One barrier commonly mentioned is the need to make greater investments in infrastructure and technology. A strength commonly mentioned is the collaborative collegial atmosphere at Pacific. Next week President Hallick will be in Hawaii meeting people and raising money then the following week she'll be back to the tour. She is putting information together for a Board update. The Provost encouraged faculty to use this opportunity to share ideas and concerns with the President.
- **HPC Construction Update**- Construction is coming along. The Intermodal Transit Facility is going to be huge with the ground floor dedicated commercial space. PCC may use some of the space for their health professions which could attract students to Pacific's undergraduate and graduate programs. The buildings should be in use by August 2010.

- **Search for Executive Dean-** Sara Hopkins-Powell is retiring and the search for a new Executive Dean of Health Professions is beginning. President Hallick would like to consider hiring a professional search firm to help generate the applicant pool. The job has evolved and finding the best candidate is important. The search committee will be announced soon.
- **Update on Athletics/Lincoln Park-**The City Parks and Recreation Committee met yesterday. A recommendation will be made to the City Council that Pacific play at Lincoln Park for at least two years with some stipulation and concerns addressed.
- **Questions from Senators-** Facilities for the proposed College of Business will be part of the business plan. The business plan should be available by the end of the calendar year. The process for faculty review and review by the Curriculum and Standards committee is being worked out. The plan is to hire a dean in January.

Adjournment.

The meeting was adjourned at 6:04 p.m.

ATTACHMENTS

Attachment #1 Honors and Awards Committee Report

<http://www.pacificu.edu/staff/facultysenate/committees/documents/UniversityHonorsandAwardsCommitteereport.pdf>

Attachment #2 Preliminary Strategic Plan for Developing Business and Management at Pacific University

<http://www.pacificu.edu/staff/facultysenate/proposals/documents/BusinessandManagementatPUOCT09.pdf>

Attachment #3 Proposed language for Curriculum and Standards Committee

<http://www.pacificu.edu/staff/facultysenate/proposals/documents/CurriculumandStandardsnewlanguage.pdf>

Attachment #4 Proposed changes to Chapter 4 Conflict of Interest Policy

http://www.pacificu.edu/staff/facultysenate/proposals/documents/Chapter49_410Revisions28Sep09.pdf

Attachment #5 Motions related to Chapter 4 Conflict of Interest Policy

<http://www.pacificu.edu/staff/facultysenate/proposals/documents/Motionon410.pdf>

Attachment #6 Proposed changes to the Faculty Senate Bylaws

<http://www.pacificu.edu/staff/facultysenate/proposals/documents/FacultySenateBylawstrackchanges.pdf>