

Pacific University College of Health Professions
Oregon-Required Drug Testing Policy

Background

This policy operationalizes Oregon Administrative Rule (OAR) 409-030, which sets forth the credentials students must obtain for clinical training placements in clinical sites and the requirements that clinical sites may set. For the purposes of this policy, a person who has been admitted to a program of study is considered a student. Students in programs of study in the College of Health Professions (CHP) are required to complete drug testing a minimum of one time, if not more frequently, throughout the duration of their time in CHP. Testing is required prior to an initial clinical placement or at re-entry into a program from which the student has taken leave or fallen out of progression.

Any individual taking prescription medication(s) for a diagnosed issue or condition protected under the Americans with Disabilities Act of 1990 (ADA) should follow the University's policies and procedures and provide appropriate documentation from the treating medical provider.

Testing

Students are required to complete at minimum a 10-panel drug test through a vendor specified by CHP, which must include the substances specified by OAR 409-030-0210. Certification of completion of the required drug testing must be submitted to the student's program directly by the vendor no more than three months and no less than five days prior to the initial clinical placement. Program-specific exceptions may be made. Any student with a positive test result, diluted sample, or other results that are not within normal limits (WNL) shall promptly notify the student's School Dean or Director. In their sole discretion, a clinical site may require an explanation, repeat test, or participation in a treatment program in response to a positive result, diluted sample, or other results that are not WNL. Clinical sites exempt from OAR 409-030 may require a student to take another drug test and may reserve the right to specify testing location and timeframe.

Cost

The student shall be responsible for paying any and all associated costs of drug testing. A student who has a positive drug test may be required to complete, at the student's expense, chemical dependency evaluation and treatment, if requested by the clinical site.

Documentation

OAR 409 does not define an "acceptable" drug test result. As such, documentation to the program will reflect testing was completed but not include interpretation of results. The student, via the vendor, may be required to convey results to clinical site(s) when required by the site(s).

Notice

Participation in clinical training is a required part of the curriculum and a requirement for graduation; therefore, denial by a clinical site for the student to participate in the clinical experience at that site for any reason may result in a delay of graduation or the inability to graduate from the program. The University makes no representations or warranties regarding a student's ability to complete the program or obtain licensure, certification, or other professional credentialing.